

AA PILOTS FOR ALPA

The ALPA War Chest

ALPA's Major Contingency Fund

ALPA's \$100 million war chest, known as the Major Contingency Fund or MCF, provides the ability of any member airline to fund contract negotiation and/or other efforts vital to pilot representation.

Any ALPA MEC desiring use of MCF funds can obtain a grant relative to the size of that airline by following a simple process:

1. Develop a strategic plan for use of the funds.
2. Present the strategic plan to the ALPA Executive Council (comprised of elected pilots from other airlines as well as the 4 national officers) for approval.
3. Upon approval, the Executive Council appoints an oversight board to monitor the use of the funds remain consistent with the strategic plan.

This process ensures proper and effective use of MCF funds: it ensures our leadership has an effective plan and it ensures our leadership sticks with that plan.

The MCF has played a significant role in nearly every contract that ALPA has negotiated since 1994.

What about APA's war chest?

APA has significant financial resources at its disposal. The disposition of all of APA's assets (both financial and otherwise) would be negotiated as part of a merger with ALPA. However, use of the APA's financial assets for contract negotiations support does not require peer approval of a strategic plan nor is there peer oversight of the expenditures. As such, we rely entirely on our elected leadership to ensure that our financial resources are used effectively and efficiently.

Key takeaways:

- ALPA has a \$100 million war chest available for use during contract negotiations, with grants issued relative to the size of the member airline.
- Use of the war chest requires developing and adhering to a strategic plan during contract negotiations.
- The war chest has played a significant role in nearly every ALPA contract negotiation over the past nearly 30 years.